

Soft Skills 1

Communication Skills

by Haslinda Hashim CMLHS email

AIM

 This module outlines the principles of effective oral communications skills and provides exercises on applying the skills in given situations. It is hoped that this module will raise students' awareness in the importance of communication skills to take on the global challenges in enhancing their career.

EXPECTED OUTCOME

- At the end of the chapter, students will be able to:
- identify the importance of effective oral communication skills
- deliver an oral presentation of completed projects/ tasks
- evaluate and give feedback on peer presentation

REFERENCES

- Murphy, H. A. & Hildebrandt, H. W. (1991).
 Effective Business Communications. Mc Graw Hill
- Nelton, S. (1995). Men, women and leadership. *Nation's business*. 79(5):16, May

Definition of communication

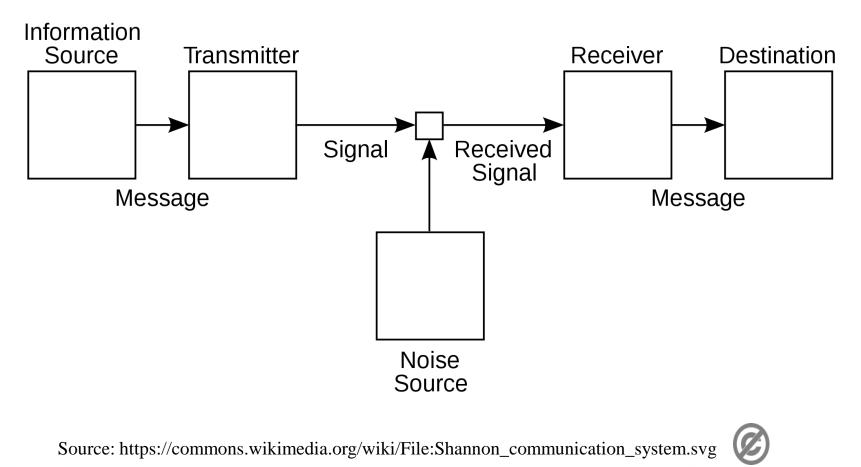
Communication is the process of sending and receiving messages.

- It is effective only when:
 - Message is understood as intended.
 - The desired action is taken.

Importance of Communication in Business

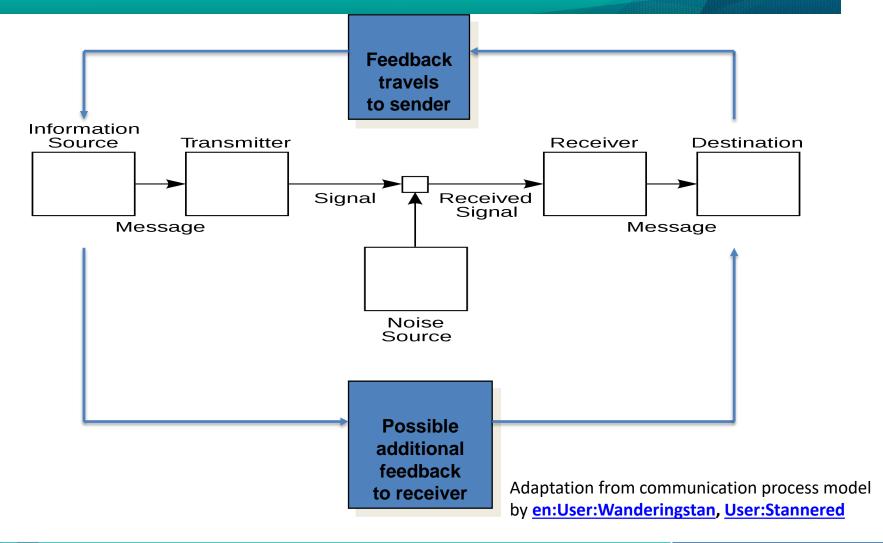
- Communication is the lifeblood of an organization
 - It enables organizations to function
 - It increases productivity and effectiveness

The Communication Process Basic Model



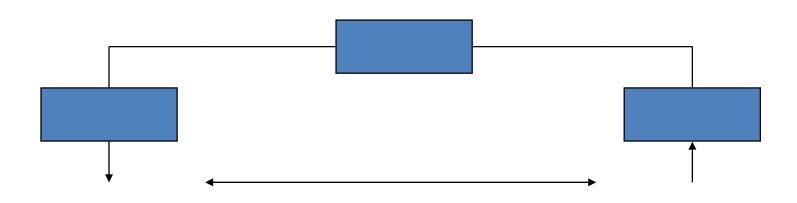
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FEEDBACK IN COMMUNICATION PROCESS



Communication Flowing Through Formal/Informal Channels At UMP





Downward

Assignments Rules and policies Instructions Plans Projects Exams Time tables Activities

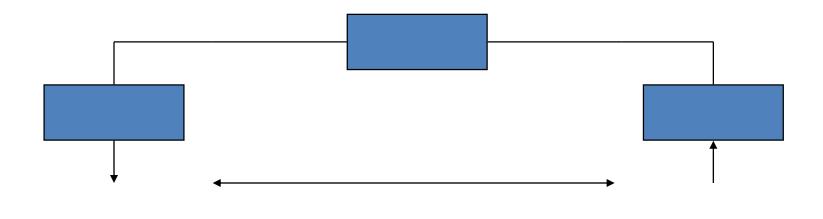
Horizontal

Doing assignments together Outing together Starting a new project Planning together Finishing tasks given

<u>Upward</u>

Feedback Comments Approval of paperwork for activities Financial aids Requests Problems to be discussed and solved

Forms of Communication Flowing Through Formal/Informal Channels At UMP



Written

Memos

Letters

Reports

Printed materials

Bulletin boards

Posters

Banners

Oral

Telephone Face-to-face conversation Class meetings Team meetings Electronic E-mail Sms Whatsapp Ecom memos Ecom announcement

How do we communicate at UMP?

- Etiquette Guidelines during communication
- Speak softly
- Always answer when someone speaks to you
- Always say "Excuse me", "Please," and "Thank you."
- Give and receive compliments sincerely
- Respect
- Develop thoughtfulness. Look for ways you can help others.
- Watch what you say and how you say it. Choice of words has a huge impact on the way we interact. One should always be aware of the tone his voice when he speaks with others.
- <u>Celebrate diversity. Accept and tolerate differences. Get to know people</u> who are different than you.

Manners during communication

- Manners constitute a way to behave, the external form of behavior, treat people, used in speech, expression, tone, intonation, body language, gestures and even facial expressions.
- In a society good manners are considered modesty and self-discipline, the ability to control oneself and carefully and tactfully communicate with other people.
- Saying please and thank you.
- Looking at someone when they speak and not getting distracted by others things.
- Saying excuse me when trying to get past someone.
- Introducing oneself and shaking their hand when meeting someone for the first time.

Types of Nonverbal Communication



Gestures and Posture

Use of Time and Space Vocal Characteristics

Touching Behavior Personal Appearance

Communitising Technology



NON VERBAL



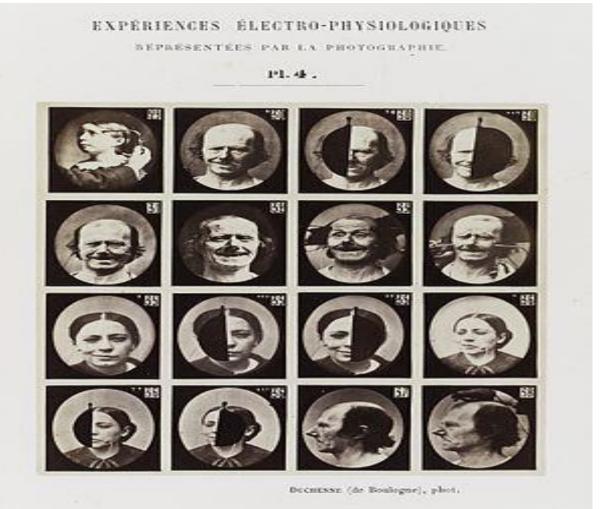


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NON VERBAL





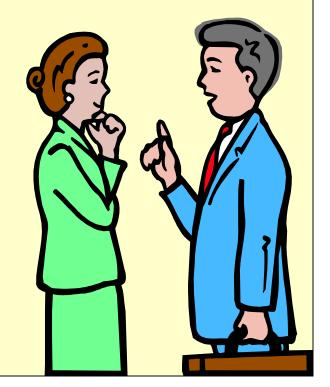
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Communitising Technology

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How can nonverbal forms be used to send positive messages?

- Be aware of false cues
- Keep appropriate distance
- Use touch carefully
- Respect status
- Shake hands appropriately



CONCLUSION: Skills important to effective communication at

Who are you talking to

Gives appropriate feedback and get meaningful feedback

Send clear, understandable messages



Adapts to diversity of other communicators

Actively listens to others

Utilizes nonverbal signals



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